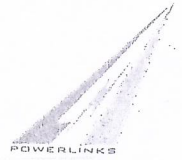


POWERLINKS TRANSMISSION LIMITED

(A Joint Venture of Tata Power & POWERGRID)
An ISO-9001: ISO-14001 and OHSMS-18001 Certified Company



POWERLINKS TRANSMISSION LIMITED CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Guiding Principles:

Powerlinks commitment to Corporate Social Responsibility Policy ('CSR') is rooted in the Tata Group's ethos that is aptly expressed in the words of Tata Group's founder Jamsetji Tata, "In a free enterprise, the community is not just another stakeholder in our business, but it is in fact, the very purpose of its existence."

All Initiatives at Powerlinks shall be strategically aligned to support the United Nations Sustainable Development goals, in line with the organization's vision.

Key Focus Areas:

The Company's vision is to enable education and livelihoods in a manner that makes target communities future ready and the regions we operate in sustainable.

The key interventions for target communities are focused in the following thematic focus areas:

- Education (Including Financial and Digital Literacy)
- Employability and Employment (Skilling for Livelihoods)
- Entrepreneurship
- Essential Enablers

Company will design multi-year programs as per defined thematic areas and in compliance with Company Law.

The CSR Committee outlines, reviews and monitors identification of target communities, geographies, thematic focus areas and resource allocation with respect to CSR action plans. Tata Power Group companies may be guided by the policy and approach outlined by the parent company and similarly may be guided by Tata Group policies in this regard, where necessary.

Approach and Target Communities:

The Company deploys development interventions through Tata Power Community Development Trust (TPCDT) and other not for profit partnerships. The objective is to empower women, community collectives, institutions and youth in line with the thematic focus areas in and around operational geographies and strategic regions of business and national importance.

Company also supports ecological support programmes, disaster relief and rehabilitation on a need-basis in identified regions and furthers Tata Affirmative Action (as defined in the Tata Group Policy) for disadvantaged sections of society. It encourages employees and families to leverage expertise and skills to contribute meaningfully to key communities through volunteering personally and through Company-facilitated projects.

The Company may additionally undertake activities as laid down and periodically updated as per Schedule VII of the Companies Act, 2013 – as outlined in Annexure 1 and as deemed appropriate by its CSR Committee. The Company shall not mark CSR expenditure on activities specifically excluded from the CSR provisions. The Company shall ensure that any surplus arising out of the CSR projects does not form part of its business profit.

Governance Mechanism:

We follow structured governance procedures to monitor CSR activities. Our CSR Policy is governed by the Board of Directors of the Company. The Board has constituted a CSR Committee of minimum three directors who shall monitor the Policy and the programmes from time to time.

The Board monitors and reviews the performance and impact of the CSR programmes, provides input and course corrections if required and satisfies itself that the CSR funds so disbursed are aligned to the CSR Policy of the Company and have been utilized for the purposes and in the manner as approved by it. The CFO shall certify to the fact that CSR funds so disbursed have been utilized for the purposes and in the manner approved by the Board. The CSR team shall also institute appropriate governance systems to ensure that there is adequate oversight and checks and balance in the processes to ensure desired outcomes.

Registered office:

10th Floor, DLF Tower A, District Centre Jasola, New Delhi – 110025, Tel.: 91 11 45159555
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Implementation and Monitoring:

The annual and multi-year action plans follow all required guiding principles for selecting, implementing, monitoring the CSR activities and lays out the key outcome indicators that are measurable and time bound.

The CSR Programmes of the Company are implemented and monitored through a three-tier structure:

- Local level CSR and volunteer teams take up implementation of key initiatives, in association with TPCDT/Government/Not for Profits/like- minded experts/partners;
- Cluster and Corporate team supports integrated programme design, budgeting, review and communications. Project monitoring shall include periodic field visits and comprehensive documentation;
- CSR Committee at Board level provides strategic direction for CSR planning and conducts quarterly monitoring and review meetings to ensure desired impact. The CSR Committee shall periodically review the CSR project reports, impact assessment reports and further keep the Board apprised;
- All CSR spends will be closely monitored and audited in an accountable and transparent manner.

The custodian of this policy is the Corporate CSR team and any deviations or changes will be with the recommendation of the Corporate CSR team to the Board CSR Committee.

The amendment in the CSR policy is approved by the Board of Directors as on October 16th, 2024.



Mr. Vishwas Surange
CEO & ED
Powerlinks
Transmission Limited

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Annexure 1

Schedule VII Activities List Section 135 of Companies Act, 2013
Mapped as per the latest amendment of January, 2021
1. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;
7. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
8. Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
9. Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of Biotechnology (DBT), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);
10. Rural development projects;
11. Slum area development;
12. Disaster management, including relief, rehabilitation and reconstruction activities;
13. Any other activity as may be prescribed from time to time



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Powerlinks - CSR Annual Business Plan FY 2025

2,41,00,000/- (Two Crore Forty One Lac Only)

S NO	Thematic Area (As per CSR Policy)	Intervention Name & Project	Key (specific) Components of the intervention	NGOs/Trust/ Implementing Partners & Location	Tentative Beneficiary Nos	Proposed Budget FY 25 (Rs./Lacs)
1	Employability & Employment	ROSHNI Integrated Vocational Training	•Skill Development & Certification & Placement of SAKHSAM DIVYANG •Behavioural Motivational sessions for Livelihood	Sarthak Educational Trust /Barabanki /NCR	200	35.00
2	Entrepreneurship	ANOKHA DHAAGA Micro enterprises for collectives	•Skill Development of Women & SHG Development No of Youth gone through Training •Marketing & finance training to women &formation of marketing team for recurring orders	TPCDT - NSDC/SAVE/Niveda Foundation, Lucknow/ Noida/Bareilly	200	50.00
3	Education	PAY AUTIONION - A Different Mind is a Gifted Mind' (AUTISM) Empowering for Inclusion	Awareness sessions on AUTISM/ Early Intervention/ Improvement therapies / Collaboration with CHC & Aaganwadi's Disability Awareness Program	TPCDT - Umoya Foundation, Delhi, NCR / UP/Bihar	7,000	60.00
4	Education	Promotion of e-education	• Digital Financial Literacy for women • Health Awareness Program Self Defense Training	TPCDT - SAPNA/SAVE, Noida	400	21.00
5	Essential Enablers	Swasth Pradesh Abhiyaan	•Transmission Line Engagement through awareness session conducted • Mobile Heath Camps Health & Water Initiatives at Govt Schools & Institutions	DFY/SAVE, UPI Bihar/NCR	6,000	40.00
6	Essential Enablers	Swasth Pradesh Abhiyaan	•Transmission Line Engagement through Strengthening the Local Community Engagement, rewamping the get together area for community connect & Engagement Greenolution of the location/ Medical Health Camps	TPCDT DFY- Bihar, Madhubani District	10,000	26.00
7	Misc. – Stakeholder Engagement	Stakeholder Engagement - Administrative Budget	Employee Volunteering/Tree Mitra - Plant indigenous sapling/food/herbs culti.			9.00
Grand Total					23,800	241.00

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Composition of Powerlinks CSR Committee

1. Mrs. Manju Gupta – Chairperson
2. Mr. Ajay Kapoor – Member
3. Mr. Vishwas Surange - Member

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